



SRI KRISHNA COLLEGE OF ENGINEERING AND TECHNOLOGY

Kuniamuthur, Coimbatore. Tamil Nadu 641008

(An Autonomous Institution Affiliated to Anna University, Chennai)



NAAC Criterion 6 - Governance, Leadership and Management

Key Indicator - 6.2 Strategy Development and Deployment

6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies are effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

The perspective/strategic plans are meticulously crafted based on the strengths of the Institution. The vision and mission of the Institution serve as the foundation for creating the strategic plans. Brainstorming sessions are conducted during the weekly academic leadership meetings to establish development strategies considering the volatile market dynamics. Strategic plans leads to annual targets and these targets are finalized in the IQAC meetings and constantly reviewed during the subsequent meetings.

Perspective plans are effectively deployed through various committees. Appropriate committees are formulated and review meetings are conducted on a weekly/monthly basis to pursue the long term and short term plans and attain the set targets. The steps taken to attain the strategic plans are elaborately mentioned in the attached document.

The Institution functions based on the policies formulated by the statutory bodies and committees like the Governing Body, Academic Council, Finance Committee, IQAC and the Board of Studies. The strategic plans derived from the policies are approved through a well-defined administrative set-up guided by the Chairperson and Managing Trustee, who is the head of the Governing Body. The Trustee and the CEO support the Chairperson and Managing Trustee in the overall administration. The Principal steers the Institution forward in all the academic endeavors and ensures that the strategic plans are effectively implemented. The functions of the major statutory bodies and committees are described below.

Governing Body: The Chairperson and Managing Trustee is the head of the Governing Body. Trustee, CEO (Management Nominee), Principal, University nominee, University Grants Commission (UGC) nominee, senior faculty, experts from Industry and Academic Institutions are members of this highest body. Policies and the progress of the strategic plans are discussed in the Governing Body. Governing Body meets twice a year and provides suggestions for the progression of the Institution and ratifies the recommendations proposed by the other administrative bodies.




Academic Council: Academic Council approves the regulations, curriculum and syllabus for various programmes formulated by the Board of Studies. The academic council comprises of nominees from Reputed Industries, Academic Institutions, University Representatives, Deans, Heads of the Departments and senior faculty members. The council meets twice a year ahead of the governing body meeting.

Board of Studies: Every department has a Board of Studies committee to ratify the curriculum and syllabus. The Head of the respective Department is the Chairman of the Board of Studies committee and the committee reviews the curriculum and syllabus twice a year.

Finance Committee: The annual budget pertaining to departments, controller of examination office, placement and training division are approved by the finance committee convened during the month of March/April every year.

IQAC: The IQAC ensures quality and facilitates better planning and implementation of policies. The cell also proposes plans to strengthen the overall administrative system. The annual targets are reviewed in the IQAC meetings conducted every 3 months.

The Institution has well formulated Service Rules, Recruitment Policy and Promotion Guidelines, which provides a clear career map to the faculty and staff.

File	Document / Link
Strategic Plan	 PDF
Organization Structure	 PDF
Functioning of various committees	 PDF
HR Manual & Policy Document	 PDF